



1.0 Introduction

Southpac is committed to providing a safe, respectful, and inclusive working and training environment which is free from discrimination, harassment, bullying, victimisation, and vilification. Southpac recognises that risks may arise from physical, operational, financial, legal, reputational, and psychosocial factors, including behaviour that may adversely affect the safety, wellbeing, participation, or dignity of staff and students.

2.0 Risk Policy

Southpac recognises that risk management:

- Is more than providing safe working and training environments
- Includes systems and procedures to minimise financial, legal, and operational, compliance, and reputational risks
- Includes the identification and management of risks that may affect the safety, wellbeing, participation, and dignity of staff and students
- Involves the implementation of systems and processes which aim to minimise losses and maximise quality outcomes
- Requires training of people to implement the systems and the allocation of appropriate resources
- Requires regular review to ensure systems remain relevant, effective and appropriate
- Is central to good management practices