



1.0 Introduction

Southpac International Group is committed to preventing modern slavery and human trafficking in all its forms. We recognise that modern slavery is a global issue that requires cooperation and vigilance from businesses of all sizes. This policy outlines our commitment to ensuring that slavery and human trafficking are not present in our operations or supply chains.

2.0 Policy Statement

2.1 Prohibition

We strictly prohibit the use of modern slavery, forced labour, child labour, and human trafficking within our organisation and supply chains. We are committed to complying with all applicable laws and regulations regarding modern slavery, both domestically and internationally.

2.2 Transparency

We will be transparent in our business relationships and communicate our zero-tolerance approach to modern slavery to all employees, suppliers, contractors, and stakeholders. We expect the same level of commitment from our suppliers and business partners.

2.3 Due Diligence

We will implement due diligence processes to assess and mitigate the risk of modern slavery within our supply chains. This may include supplier assessments to ensure compliance with this policy.

2.4 Reporting and Whistleblowing

We encourage all employees, suppliers, contractors, and stakeholders to report any suspicions or concerns regarding modern slavery within our operations or supply chains. We will ensure that all reports are thoroughly investigated, and appropriate action will be taken.

2.5 Compliance and Monitoring

We will regularly monitor our compliance with this policy and review its effectiveness.

3.0 Responsibilities

All employees, including management, are responsible for complying with this policy within their respective areas of responsibility.

4.0 Communication and Review

This policy will be made available to all employees, suppliers, contractors, and stakeholders through our company website and other relevant communication channels. We will review this policy periodically to ensure its alignment with legal requirements and evolving best practices.

Southpac International Group will not support or engage in any activities that contribute to or perpetuate modern slavery. We are committed to creating a safe and ethical working environment, free from exploitation and human rights abuses.

5.0 Applicability

This policy is applicable to all Southpac International Group companies including Southpac International Group Pty Ltd (ABN: 62 152 977 092), Southpac Aerospace Pty Ltd (ABN: 34 107 065 707), and Southpac Certifications Pty Ltd (ABN: 72 634 561 390).