

Leadership Development Program



S O U T H P A C
aerospace

PROGRAM OVERVIEW

Southpac's comprehensive Leadership Development Program is tailored to meet the unique needs of high-reliability industries.

Over 6 to 12 months, the program equips leaders at all levels by providing essential tools and techniques for excelling in supervisory roles, fostering personal and professional growth, and upholding core values.

Each month, the 1-day workshop program emphasises continuous learning and improvement, focusing on building leadership skills, team cohesion, and a culture of psychological safety. If desired, the program includes a pre-course and post-course 360-degree diagnostic report, offering participants insights into their leadership styles and development areas through feedback from managers and peers.

This transformative program is designed to strengthen team effectiveness and cultivate a positive, cohesive workplace. By investing in leadership development, your organisation will benefit from a motivated, skilled team, ready to drive better outcomes and foster a thriving work environment.

PROGRAM BENEFITS

Through this extended program, participants will enhance their leadership skills with interactive workshops, team-building exercises, role-playing scenarios, personal development plans, and feedback sessions.

Program participants can earn nationally-recognised units of competency towards a Diploma-level qualification in Leadership & Management.

Program Investment

Contact us for a personalised quote for your organisation

Delivery

Face-to-Face; LIVE & Virtual

Duration

6 - 12 Months

Units of Competency

6 Units (Optional)

Program Requirements

Participants will need to be available one day per month for workshops

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KEY PROGRAM STAGES

- 1** Complete the pre-program 360 Feedback Survey and share it with relevant stakeholders.
- 2** Participate in a one-on-one review to discuss 360 Feedback results with the Southpac leadership development team.
- 3** Attend six 1-day workshops covering various leadership topics.
- 4** Complete the post-program 360 Feedback Survey and share it with relevant stakeholders.
- 5** Participate in a one-on-one review to discuss post-program 360 Feedback results with the leadership development team.
- 6** Attend a meeting with key stakeholders to summarize the program and discuss next steps.

WORKSHOP MODULES

- Introduction to Leadership
- Developing Emotional Intelligence
- Developing Team Cohesion
- Developing Others
- Communicate with Influence
- Effective Feedback Methods
- Performance Management
- Dealing with the Difficult

WHY CHOOSE SOUTHPAC?

Southpac has a reputation for conducting the most practical and valuable leadership training for high risk industries.

As a Registered Training Organisation (RTO 32353), we've trained thousands of leaders across the aviation industry and beyond, including mining, resources, manufacturing and health care.

We are at the forefront of safety and organisational improvement, and we are committed to equipping organisations with the knowledge, skills and tools to be able to create a culture that fosters and develops effective approaches.

TRAINING DELIVERY OVERVIEW

Participants will enjoy a variety of engaging activities that boost leadership skills and team cohesion, such as:

- 1. Interactive Workshops:** Covering key leadership topics through discussions, case studies, and group exercises.
- 2. Team-Building Exercises:** Activities to improve communication, trust, and collaboration.
- 3. Role-Playing Scenarios:** Practical exercises where participants can practice handling real-life leadership challenges.
- 4. Personal Development Plans:** Guidance on setting and achieving individual leadership goals
- 5. Feedback Sessions:** Constructive feedback from peers and facilitators to help participants grow

The courses can be delivered in person, virtually, or as a hybrid, depending on your needs. Each participant receives course notes and materials in both hard and electronic formats for reference post-training.

On-call mentoring and coaching support is included throughout the period of the program for any participant to take advantage of additional support and advice from the Southpac Leadership & Development team in between the scheduled training workshops.

NATIONALLY ACCREDITED

This Leadership Development Program can include nationally-recognised units of competency that contribute to the **BSB50420 Diploma of Leadership & Management**.

CERTIFIED PROVIDER

As with any Southpac training program, you can rest assured you're getting the highest quality content from a certified provider.

